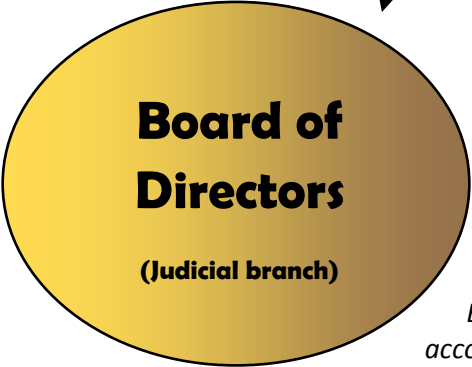


Accountability among Three STR Leadership Entities

Board of Director (BoD), Committee Leads (CL), Committee Members (CM)

The BoD holds CLs accountable by conducting an annual review of each CL. The BoD also watches to see that CLs are following policy (especially financial), and are conducting themselves well.

BoD Primary Function
 1) Keeps a watchful eye that the ministry purpose is being fulfilled and stays true to Scripture.
 2) Supports ministry needs by involvement in fundraising, research and advice. 3) Holds ministry leaders accountable to Christian testimony and policy compliance.



CLs hold BoD accountable per bottom left paragraph



CL Primary Function
 As front-line ministry leaders, the CLs (as a group) determine the direction and priorities of the ministry. If a disagreement should arise, the BoD mediates.

The CMs hold the CLs accountable by annually reviewing whether the CL demonstrates godly servant leadership and administrative ability.

The CLs hold CMs accountable by inviting them or uninviting them from the Committee based on whether they keep the unity and fulfill their commitments.

BoD holds CMs accountable by a veto of any decision that violates the ministry 501c3, or any threat to the financial health of the ministry.



CM Primary Function
 As front-line ministry leaders, the CMs (as a group) determine the policies, direction, and priorities of their ministry area. If a disagreement should arise, the CL mediates. Appeal can be made to the BoD.

CLs, CMs and other Regular Staff hold the BoD accountable by voting them in or out of office based on whether they demonstrate 1) godly servant leadership, 2) administrative ability and 3) fulfill their commitments. A review process is needed.

